





EMPLOYMENT

In Ohio, employment is “at will,” meaning either you or your employer may end the employment at any time and for any reason unless you have a contract specifying a defined employment term. Your employer may not fire or discriminate against you based on race, sex, national origin, disability, religion (or, in some cases, age), or for opposing unlawful employment practices. You also are entitled to receive at least minimum wage for each worked hour, time and a half for working more than 40 hours a week, and prompt receipt of your paycheck (generally, within a month of earning it). If your employer has 50 or more employees, you may be entitled to up to 12 weeks of unpaid leave because you or your spouse gave birth or adopted a child, or to care for your own or a family member's serious health condition.



CONTACT US:

-  41 N. Perry Street, Room 104, Dayton, OH 45422
-  937-496-7623
-  Clerkhelpcenter@mcohoio.org
-  Monday-Friday 8:30AM to 4:30PM

To view our outreach schedule or find out more information, please visit our website at WWW.COURTHOUSETOYOU.COM.



OUR DIVISIONS:

- CIVIL: 937-225-4512
- CRIMINAL: 937-225-4536
- DOMESTIC RELATIONS: 937-225-4562
- RECORDS: 937-496-7762
- AUTO TITLE: 937-225-4480
- EASTERN MUNICIPAL COURT (HUBER HEIGHTS): 937-496-7231
- WESTERN MUNICIPAL COURT (TROTWOOD): 937-687-9099



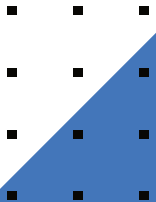
CLERK OF COURTS MIKE FOLEY

BRIDGING THE JUSTICE GAP ONE CONSTITUENT AT A TIME.

NOW YOU'RE 18

MIKE FOLEY

MONTGOMERY COUNTY CLERK OF COURTS





VOTING

If you will turn 18 by the time of the general election in November, you may register at age 17, vote for a candidate in the primary election, and then vote the full ballot in the general election. To be eligible to vote, you must be a U.S. citizen, have lived in Ohio at least 30 days before the election in which you wish to vote, and register through your local board of elections at least 30 days before the election. You may download a voter registration form and get more information about voting requirements (including residency requirements if you are a college student) through the Ohio Secretary of State’s website at www.sos.state.oh.us.

CREDIT

When you’re 18, you can get credit cards and loans on your own without having someone cosign for you, if you can show you are able to make payments. Getting a job, keeping a savings account, buying items on credit and using credit cards responsibly builds a good credit rating as long as you pay your debts back in full and on time. Limit the number of credit cards you apply for and do not make only minimum payments. Shop for the best interest rate and terms before accepting a card or taking out a loan. If you borrow money for a car or a house, the lender will take a security interest (put a lien on the property), and can repossess or foreclose if you do not pay the loan. If you do not pay your credit card charges, you can be sued for not meeting your obligations. Before signing loan papers, make sure you understand the interest rates, payment amounts, due dates and service charges.

INSURANCE

All Ohio drivers must have automobile liability insurance. If you cannot prove you have insurance, your license may be suspended for at least 90 days, and you will not get your license back until you have served the suspension, obtained insurance and reinstated your license.

APARTMENTS

You can rent an apartment. If you rent an apartment, whether on a month-to-month basis or for one year, your lease agreement should be in writing to protect both you and the landlord. The landlord generally will ask for and hold a security deposit, usually one month’s rent (to be returned at the end of the lease), in case you damage the apartment or do not pay your rent. If you break a lease, your landlord can sue you for unpaid rent. When you rent an apartment without a lease, you will usually rent it on a month-to-month basis. In this case, you may stay in the apartment for one month at a time. If you rent an apartment for one year, your agreement typically converts to a month-to-month agreement automatically after the first year, if both parties decide to continue the contract. If you stay for even one day into the following month, you owe rent for that entire month. The landlord cannot end the agreement for an illegal (e.g., discrimination, retaliation) reason. Because the landlord’s insurance covers only the building, it’s a good idea to have renter’s insurance to cover your possessions and any liability (such as if your dog bites someone). If you don’t pay your rent on time, your landlord must give you three days’ notice before seeking a court order to evict you. You will have the opportunity to defend yourself, and lockouts are illegal. Your landlord must provide “fit and habitable” living conditions.

JURY DUTY

If you are at least 18 and a U.S. citizen who is a registered voter or licensed driver, you may be asked to serve on a jury. Unless you are excused for some special reason, you are expected to serve. Not all people selected to appear for jury duty will serve on a jury. Jurors usually will be asked to serve for one to three weeks, unless a case takes longer. Your employer must give you time off for jury duty service, but doesn’t have to pay you. However, the county pays you a small amount for your service.

